

Trust Generator	Defined as	Looks like	Plants
Selective Vulnerability	People respect and connect with people who share their own non-perfect, human, vulnerable moments.	<ul style="list-style-type: none"> • Information shared is selective and appropriate • Sharing a challenge you once had as a student • Sharing new skills you are learning and what is hard about it 	
Familiarity	People develop a sense of familiarity with someone they see regularly in a particular setting.	<ul style="list-style-type: none"> • Crossing paths with a student during recess/lunch • Bumping into families at a community event/in public 	
Similarity of Interests	People create a bond/point of connection with people who share similar likes, dislikes, hobbies beyond any obvious race, class, or linguistic differences.	<ul style="list-style-type: none"> • Sharing hobbies, sports, social causes, or student's interests 	Seed of connection
Concern	People connect when concern is shown for issues/event important to one another.	<ul style="list-style-type: none"> • Remembering details of a student's life • Asking follow-up questions about recent events 	Seed of personal regard
Competence	People tend to trust people who demonstrate skill/knowledge and willingness to help/support them.	<ul style="list-style-type: none"> • Trusting the teacher when ability to teach effectively is demonstrated • Making learning less confusing, more exciting and more successful 	Seed of confidence

Hammond, Zaretta. Culturally Responsive Teaching and the Brain: Promoting Authentic Engagement and Rigor Among Culturally and Linguistically Diverse Students. Thousand Oaks: Corwin, 2015.