

## **POSITION ANNOUNCEMENT: CULTURALLY RESPONSIVE PRACTICES TECHNICAL ASSISTANCE COORDINATOR, STATEWIDE POSITION**

Use your skills to ensure ALL students are successful as you partnered with regional teams to provides equity-focused technical assistance and professional learning to districts and schools as they implement and sustain their equitable, multi-level systems of supports. This position has a focus on the black student experience.

### **SUMMARY OF DUTIES AND RESPONSIBILITIES**

1. Partner with the center’s regional teams to provide equity-focused technical assistance so that districts, schools, and CESAs build their capacity to implement and sustain their multi-level system of supports. This includes the use of technology-based (virtual) supports, face-to-face supports, tools, and resources.
2. Coach internal teams resulting in an expanded capacity to incorporate equity and culturally responsive practices into the technical assistance and professional learning offered to districts and schools. As a CR team, use continuous improvement to understand the impact of internal practices and support, articulating the next steps.
3. Collaborate with the center’s regional teams to develop regional plans that strengthen and further implementation. Use continuous improvement to understand the impact of practices, support provided, and to determine the next steps.
4. Using a variety of techniques, facilitate district and school leadership team discussions about implementing equitable, multi-level systems of supports and culturally responsive practices. Assist in the development and implementation of district planning for the implementation of an equitable, multi-level system of supports.
5. Provide consistent messaging, content, and evaluation related to equity and culturally responsive practices within Wisconsin’s multi-level system of supports.
6. Provide equitable regional access to high-quality supports for districts; using data to monitor and assess access.
7. Deliver center professional learning with fidelity. Inform learning design if requested.

### **SUMMARY OF QUALIFICATIONS**

- Experience implementing Wisconsin’s vision of an equitable, multi-level system of supports for districts and schools. Knowledge of Equity: Wisconsin’s Model to Inform Culturally Responsive Practices preferred.
- Deep knowledge of the historical context of marginalized student populations. **Specific knowledge needed in black student experience.**
- Significant expertise in current best practices in the area of culturally responsive practices and equity.
- Experience coaching district and school-level leadership teams around data-based school improvement and decision-making, specifically around equity and culturally responsive practices.
- Experience planning and facilitating formal group and informal discussions and collaborative efforts at the district level.
- Deep knowledge around systems implementation and continuous improvement processes.

- Successful experience working cross-culturally with underserved populations (specifically black students) and staff that teach and serve them.
- Comfortable in and willingness to engage in productive conflict with others when it supports the organization's mission and vision.
- Awareness of personal identity and culture.
- Accepts institutional responsibilities to interrupt inequities and demonstrated experience in assist districts and schools to do this.
- Experience with public speaking and teaching about issues related to race, racism, equity, and culturally responsive practices to educators and/or general adult populations.
- Prefer a master's degree in education, educational administration, professional development or related field and a minimum five years of related experience and/or training or bachelor's degree in education, educational administration, professional development, or related field and a minimum of 10 years related experience.
- Valid driver's license.
- Current teaching license preferred.

This position will work from home and must live in the state of Wisconsin. The expected travel is 50%. Health and dental insurance, and excellent state retirement system benefit available. To apply, submit a cover letter and resume to [hr@wisconsinrticenter.org](mailto:hr@wisconsinrticenter.org). Please direct all questions to this email address. Application materials must be received by June 12, 2020. See [full job description](#). Learn more about the [Wisconsin RtI Center](#).