

ASSISTANT DIRECTOR—2 OPENINGS

- One position will supervise technical assistant coordinators working throughout the state with a focus on equity and culturally responsive practices
- One position will supervise regionally-based technical assistant coordinators

The Wisconsin RtI Center has two unique opportunities for individuals interested in impacting education throughout Wisconsin. In partnership with Wisconsin RtI Center leadership, the assistant director develops and implements organizational initiatives to meet collaboratively established outcomes. Work alongside staff to create an anti-racist, anti-ableist organization with equity central to all work.

Serve as a key advisor to the strategic direction and organizational vision, including equity-related efforts for the center; make recommendations based on data, results of the evaluation processes, and statewide needs.

Use continuous improvement processes.

Co-create an equity-focused strategic plan. Collectively, implement and measure short and long-term center-wide goals, departmental objectives, and project plans.

Partner with leaders to develop, implement, and measure an internal professional learning plan that includes coaching, scaffolds prior learning, and improves or enhances staff's critical consciousness.

Reflect on one's own critical consciousness to enhance relationships and ways of working; making progress toward becoming an anti-racist, anti-ableist organization.

Facilitate inclusive department operations to ensure they are of the highest quality and support the center's implementation of anti-racist beliefs and practices.

Supervise department staff. **Mentor, coach, and advise** department staff about their support for schools and districts implementing equitable, multi-level systems of supports.

Provide structural support to cross-functional teams.

Build connections, collaborate, and represent the center with external professional groups including, but not limited to, the Wisconsin Department of Public Instruction, school districts, institutes of higher education, Cooperative Educational Service Agencies, and additional local, state, and national constituents and stakeholders.

SUMMARY OF QUALIFICATIONS

- Collaborative. Able to engage with a wide range of staff to develop and promote trust and partnerships.
- Critically conscious. Recognize and disrupt dominant narratives and the marginalization they perpetuate.
- Experience implementing systems (i.e., hiring, instructional support, behavioral supports, etc.) in organizations to reach a common goal.
- Knowledgeable of current education trends, best practices, and challenges, including evidence-based practices and a continuum of supports.
- Able to create a strengths-based team environment that supports a positive climate and culture.
- Experience with public speaking, teaching, and facilitating conversations to adult populations about race, racism, ableism, equity, and inclusion.
- Experience leading continuous improvement efforts, problem-solving processes, and data-based decision-making.
- Experience leading individuals with varying levels of critical consciousness.
- Demonstrated track record in challenging and affecting staff to approach all work as equity work.
- Sound judgment and the ability to make decisions in ambiguous situations.



POSITION DETAILS

This position will work from home and must live in the state of Wisconsin. The expected travel is up to 50%. Health and dental insurance with excellent state retirement system benefit are available. To apply, submit a cover letter and resume to hr@wisconsinrticenter.org. Please direct all questions to this email address. Application materials must be received by April 17, 2022. See the [full job description](#) for a complete list of job duties and qualifications. The salary will be in the mid \$90,000 per year for 229 days.

ABOUT THE WISCONSIN RTI CENTER

The Wisconsin RtI Center is striving to be an anti-racist, anti-ableist organization. The center was created to assist Wisconsin's educational systems in building capacity, adopting and implementing high-quality practices, making informed decisions, ensuring the sustainability of efforts, and increasing success for all students. We believe all students can learn and be successful in life. We work with leadership teams to build strong implementation that leads to better results. Read more [about the Wisconsin RtI Center](#).

The Wisconsin RtI Center is an equal opportunity employer and does not discriminate on the basis of race, sex, religion, national origin, gender identity or expression, sexual orientation, disability, age, or any category protected by local, state, or federal laws. We are committed to building a diverse, equitable, and inclusive staff team. We strongly encourage applicants who are people of color, LGBTQ+, women, people with disabilities; and/or people formerly incarcerated.