

# Strong Shared Leadership

Representative teams with responsibility to lead and oversee implementation of an equitable, multi-level system of supports at the school and district levels.

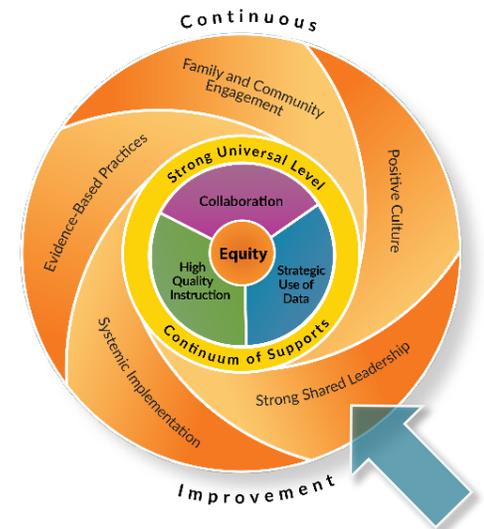


In an [equitable, multi-level system of supports](#), leadership teams foster open communication channels so all agreed-upon practices are understood, and practitioners can ask questions and provide feedback.

Comprised of administrators, educators, pupil service providers, families, learners, school board members, and members of the community, leadership team members represent the student population and include multiple perspectives with deliberate inclusion of people from groups historically marginalized by schools and districts.

## Strong shared leadership is successful when:

- All members model cultural competency and advocate for equity
- All members promote a vision of success for every learner and foster a shared commitment to the vision across the school and district
- Team members represent multiple perspectives, with particular attention to providing voice to underserved learner populations
- The system is implemented with fidelity and is sustainable
- Staff support is coordinated through resources, professional development, and coaching
- Implementation and outcome data is used to action plan and monitor progress for continuous improvement inclusive of all learners
- Internal and external coaches provide valuable insight and feedback to leaders and teams
- Effective, efficient, reciprocal communication is ensured throughout the system



## Six Key Resources for Strong Shared Leadership

1. National Implementation Research Network (NIRN) [Leadership Drivers](#) (web page)
2. Leadership teams use these [Six Practical Ways to Maximize System Assessments](#) (pdf)
3. [Common Teaming Structures](#) (Word doc) in an equitable, multi-level system of supports
4. Keep your teams organized with this [Team Audit Sheet](#) (Word doc)
5. [When Leadership Spells Danger](#) (pdf)
6. Wisconsin Department of Public Instruction's [School and Instructional Leadership](#) (web page)